

**INVITATION
TO GENERAL MEETING OF THE JOINT STOCK COMPANY
HANDICAP, a.s.**

Pursuant to the provisions of the applicable legislation and the articles of incorporation of HANDICAP, a.s., having its registered seat at Benešov 71, Postal Code 679 53, company identification number 13695452, entered in the Commercial Register maintained by the District Court in Brno, Section B, File 4885, the Board of Directors hereby convenes regular General meeting of the company.

Date and time: 21nd June 2018 at 15:00 pm
Place: Hotel Pavlov Klentnická 174, 692 01 Pavlov

Agenda of the general meeting:

1. **Introduction and election of bodies of the General meeting**
2. **Approval of the financial statement for the year 2017, decision of the General meeting on the use of the economical result from 2017, resolution on the distribution of profit.**
3. **Removal of Mr. Achim Kammal from the office as a member of the Board of Directors.**
4. **Election of Mr. Dirk Vogel as a member of the Board of Directors.**
5. **Approval of the establishment of a lien in favor of Československá obchodní banka a.s.**
6. **Appointment of an auditor for the purpose of the audit of the 2018 financial statement.**
7. **Approval of contracts on the permanence of the office of the members of the Board of Directors Tomáš Nerad and Klára Neradová.**
8. **Miscellaneous**
9. **Conclusion**

The board of directors of the company proposes that the General meeting adopt resolutions which are justified below:

Item number 1. of the agenda - Introduction and election of bodies of the General meeting

Proposed resolution: The General meeting approves the bodies of the General meeting, namely the chairman, minutes clerk, verifiers of the minutes and persons authorised to count votes.

Justification: Pursuant to the relevant provisions of the applicable law and the Articles of Association of the Company the General meeting shall elect the aforementioned officials and bodies of the General meeting.

Item number 2. Approval of the 2017 financial statement, decision of the general meeting on the use of the economical result from 2017, resolution on the distribution of profit

Proposed resolution: The general meeting approves the proper financial statement for the year 2017 and decides on the distribution of profit, including retained earnings from previous fiscal periods, in accordance with the proposal submitted by the board of directors.

Justification: Pursuant to the applicable law and the Articles of Association of the Company, the approval of the financial statement is the responsibility of the General meeting. The distribution of profit is proposed in accordance with the Articles of Association of the Company.

Item number 3. Removal Mr. Achim Kammal from the office as a member of the Board of Directors.

Proposed resolution: The General meeting removes Mr. Achim Kammal, the date of birth 18.2.1966, residing at 95497 Goldkronach, Horlensweg 11, Federal Republic of Germany, from the office as a member of the Board of Directors.

Justification: Within the competence of the General meeting, according to the law and the Articles of Association of the Company, the members of the Board of Directors are elected and dismissed. He is recalled as a member of the Board of Directors on his or her own request.

Item number 4. Election Mr. Dirk Vogel as a member of the of the Board of Directors.

Proposed resolution:

The General Meeting elects Mr. Dirk Vogel, date of birth 13.1.1969, residing at Andechsstraße 26, 95445 Bayreuth Federal Republic of Germany, as a member of the Board of Directors of the Company

Justification: Due to the fact that the current member of the Board of Directors Mr. Achim Kammal was withdrawn at his own request as a member of the Board of Directors, the General meeting is presented with a proposal to elect a new member of the Board of Directors.

Item number 5. Approval of the establishment of a lien in favor of Československá obchodní banka a.s.

Proposed resolution: The General Meeting approves the establishment of a lien on immovable property owned by the company, with the fact that the lien was set up in favor of Československá obchodní banka, a.s. with the registered office at Radlická 333/150, 150 57 Praha 5, ID 00001350 (hereinafter referred to as "ČSOB, a.s."), to secure the Company's liabilities resulting from the loan agreements concluded between the Company and ČSOB, a.s. The above mentioned right of lien was established on the basis of the Contract on the Establishment of a lien on immovable property, No. 0267/18/5621 here on 13.3.2018, with the object of pledge being the following immovable objects registered in the cadastre of the Cadastral Office for the South Moravian Region, Cadastral workplace Boskovice, for the cadastral territory of Benešov near Boskovice on Letter of Ownership No. 663:

- parcel plot. st. 3, part of which is a building, Benešov, č.p. (description number) 71, production
- parcel plot. st. 340, part of which is a building without description number, production
- parcel plot. No. 130/8
- parcel plot. No 159/1
- parcel plot. No. 173/1
- parcel plot. No. 173/2
- parcel plot. No 184/52
- parcel plot. No 184/53
- parcel plot. No 184/69
- parcel plot. No 184/162
- parcel plot. No 1130/1
- parcel plot. No 1130/2
- parcel plot. No 1144/37
- parcel plot. No 1144/65.

Justification: The lien on immovable property owned by the Company was set up in favor of Československá obchodní banka, a.s. (hereinafter referred to as "ČSOB, a.s.") to secure the Company's liabilities resulting from the credit agreements concluded between the Company and ČSOB, a.s. The General Meeting approves the establishment of a lien in accordance with the relevant provisions of the law.

Item number 6. Appointment of an auditor for the purpose of the audit of the 2018 financial statement

Proposed resolution: The General meeting determines, that the auditor for verifying the Annual Financial Statement of the company HANDICAP, a.s. for the period of 2018, will be Ing. Pavel Šudák, Horníkova 4, 628 00 Brno, number of write permissionsto auditors list 1624.

Justification: The auditor is an independent person who audits the company's accounting records. Pursuant to the relevant provisions of the applicable law the General meeting shall approve the auditor who shall audit the company's financial statement.

Item number 7. Approval of contracts on the permanence of the office members of the Board of Directors Tomas Nerad and Klara Neradova.

Proposed resolution: The General meeting approves the contracts on the permanence of the office the members of the Board of Directors Tomas Nerad, born on February 23, 1962, Zeleného 2607/32, 616 00 Brno, and Klara Neradova, born on March 24, 1977, Zeleného 2607/32, 616 00 Brno, as amended by the Board of Directors' proposal. "

Justification: In accordance with the relevant provisions of the law, the General meeting approves the contracts on the permanence of the office of the members of the Board of Directors on the basis of a proposal submitted by the Board of Directors.

Item number 8. Miscellaneous

Within this item of the agenda of the General meeting are usually discussed issues, that do not fall within the scope of the competence of General meeting from the law. The General meeting does not accept any decision within this scope of its competence on this item of the agenda, however, shareholders may agree on how to deal with some of the issues discussed (for instance the possibility to enter into loan contract between a shareholder as the creditor and the company as the debtor). The draft of resolution is not presented on this item on the agenda.

Item number 9. Conclusion

Conclusion, end of the General meeting (without proposed resolution).

Information for shareholders:

All shareholders who have fulfilled the conditions stipulated by the statutes have the right to attend the general meeting. Every person representing a shareholder shall be obliged to submit a written power of attorney.

All materials to be discussed and approved during the session of the general meeting shall be available to all shareholders, free of charge, in the headquarters of the company from 21st May 2018 until the scheduled date of the general meeting (during working days from 9:00am to 2:00pm). They will also be sent to the shareholders' addresses the company has on file.

Brno, 18th May 2018

HANDICAP, a. s.
Ing. Tomáš Nerad
Chairman of the Board of Directors